# WELCOME to AIUSA

# **GROUND RULES**

## This is a space for:

- Connecting with others in activism.
- Sharing ideas in a safe environment.
- Showcasing causes that are important to you.
- Learning from and uplifting one another!

### This is NOT a space for:

 Verbal or any other type of conduct that may intentionally or unintentionally offend, denigrate or belittle any person, including rudeness, discrimination, and harassment.

More information on the Interim Code of Conduct and AIUSA's Virtual Community Agreements can be found on the website. Any acts of harassment will result in immediate removal from the virtual space.

#### **How Can YOU Help?**

At AIUSA, we are dedicated to fostering a community that is open to learning and values IDEA (inclusion, diversity, equity and accessibility). As members of our community, we expect that you will...

- Encourage and respect feedback from attendees that have different ideals and social frameworks; be respectful and patient.
- Appreciate the difference between the impact and intention of your words and actions.
- Aim to learn from different perspectives. Ask questions and share with an open heart.
- Refrain from dismissing the ideas of others, especially when they don't align with yours.
- Report to staff any misconducts or violations to these Ground Rules.

QUESTION, CONCERN, OR FEEDBACK? EMAIL US AT EVENTSUPPORT@AIUSA.ORG

